



INFORMATION SECURITY POLICY

TALAN CONSULTING España has as one of its objectives to safeguard Information Security, whether personal or not, and for this it establishes an Information Security system with the aim of ensuring the reduction of the risks associated with it and Cybersecurity, that the information is accessible only by those users who have a legitimate need to perform their functions, which is protected, available and used for the purposes for which it was obtained. For this, TALAN CONSULTING España defines the following strategic objectives:

- Minimize the risks of loss of confidentiality, integrity and availability of the information received, generated, processed, and stored by TALAN CONSULTING España.
- Support the areas of the company in securing the information assets that support the operations of the business and the information with personal data.
- Achieve the awareness of workers in relation to information security in the execution of their functions.
- Maintain an Information Security and Cybersecurity program that supports the strategic objectives of the organization, and new business projects.
- The compliance of legal requirements, commitments acquired with customers and suppliers and all regulations, internal rules or guidelines for action to which the company is subjected.
- Continuously improve the Information Security system.
- Promote awareness and training in information security.
- Ensure the capacity to respond to emergency situations, restoring the operation of critical services in the shortest possible time.

The Information Security Policy concerns all users and must be applied to all information created, processed or used by TALAN CONSULTING España, regardless of the medium, format, presentation or place in which it is located. All security measures adopted are aimed at protecting the information and information systems that support it, including applications, operating system resources, telecommunications networks and supports, and computer equipment, whether managed by TALAN CONSULTING España or by those companies or personnel expressly authorized for this purpose, such as those who have signed a contract for the provision of services or data processing with TALAN CONSULTING España or legally authorized assignees. The Information Security and Cybersecurity Policy is focused on trying to ensure the following three major scenarios:

- Compliance with confidentiality, which implies that critical, sensitive, private or personal information managed by the organization is not stolen or accessed by unauthorized persons.



- Minimize the effects on availability, where the services provided by the organization are inaccessible or unusable.
- Ensure the integrity of information systems, avoiding corruption of data or systems of the organization that affect the accuracy or integrity of information and processing, and that could also affect the availability of services.

The Information Security Policy will be developed through security regulations that address specific aspects and will be reviewed at least once a year and whenever there are relevant changes in the organization, in order to ensure that it adapts to the strategy and needs of the organization itself. This policy applies in all work centers of TALAN CONSULTING España, being implemented within a framework of Information Security in accordance with ISO 27001: 2013.

Direction Management

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